

AGENDA
1143rd MEETING OF THE BOARD OF TRUSTEES
OF THE ALAMEDA COUNTY MOSQUITO ABATEMENT DISTRICT
JANUARY 14TH, 2026

TIME: 5:00 P.M.

PLACE: Join in person at the Office of the District
23187 Connecticut Street, Hayward, CA 94545 *or*
Join remotely via teleconference: <https://us02web.zoom.us/j/83082719382>
see below for additional details.

TRUSTEES: Kashef Qadri, Vice-President, City of Dublin
John Bauters, Secretary, City of Emeryville *from 4260 Halleck St, Emeryville, CA*
Cathy Roache, County-at-Large
Nick Ksiazek, City of Alameda
Preston Jordan, City of Albany
P. Robert Beatty, City of Berkeley
John Zlatnik, City of Fremont
George Syrop, City of Hayward
Maya Manoharan, City of Livermore *from 1845 Marini Ln, Livermore, CA*
Eric Hentschke, City of Newark
City of Oakland, vacant
Hope Salzer, City of Piedmont: *from 76 Cambrian Ave, Piedmont, CA*
Jeff Nibert, City of Pleasanton *52 Hopetoun Rd. Drouin, Victoria 3818 Australia*
Victor Aguilar, City of San Leandro
Subru Bhat, City of Union City

1. Call to order.
2. Roll call.
3. Introduction of new Trustee, Nick Ksiazek representing the City of Alameda (Information only).
4. Vice-President Qadri invites any member of the public to speak at this time on any issue relevant to the District (each individual is limited to three minutes).
5. Oath for the Office of Alameda County Mosquito Abatement District Board for reappointed Trustees Bhat, Beatty, Aguilar, Zlatnik (Information only).
6. Approval of the minutes of the 1142nd Regular Meeting held December 10th, 2025 (**Board action required**).
7. Election of Board Officers (**Board action required**)
 - a. Nominated candidates (nominations can also be taken from the floor):
 - i. President: Vice-President Qadri
 - ii. Vice-President: Secretary Bauters
 - iii. Secretary: Trustee Zlatnik
8. Dissolution of the Ad-hoc Nominating Committee (**Board action required**)
9. Review of 2026 Board Meeting dates, district holidays, and work conferences (**Board action required**)

10. Confirm Finance Committee membership, set upcoming meeting dates, and appoint a Chair **(Board action required)**
11. Approve updates to the CalPERS Publicly Available Pay Scale for FY 2025-2026 **(Board action required)**.
12. Authorization for Fixed Asset Disposition: Lab -80C° Freezer **(Board action required)**
13. Report from the ad-hoc policy review committee on the first reading of revisions to district policy (Information Only).
 - a. Reference of policy changes.
 - b. Proposed policy changes, redline version, chapters 100, 300, 600.
14. Presentation by Miguel Barretto, Vector Scientist: *DNA Barcoding When Morphological Classification Fails*
15. Strategic plan annual review (Information only).
16. Fair Political Practices Commission 2025-26 Statement of Economic Interests: Form 700 (Information only).
17. Financial Reports as of December 31st, 2025 (Information only).
 - a. Check Register
 - b. Credit card statements
 - c. Income Statement
 - d. Investments, reserves, and cash report
 - e. Balance Sheet
18. Presentation of the Manager's Report (Information only).
 - a. Trustee & Staff Anniversary Recognitions
 - b. 1st Quarter Trustee Reports coming by end of January
 - c. ACSDA Annual Dinner: 6pm, Thursday, March 19th, Redwood Canyon Golf Course
 - d. SB 827 financial literacy training requirement options
19. Presentation of the Monthly Staff Report (Information only).
20. Board President asks for reports on conferences and seminars attended by Trustees.
21. Board President asks for announcements from members of the Board.
22. Board President asks trustees for items to be added to the agenda for the next Board meeting.
23. Adjournment.

RESIDENTS ATTENDING THE MEETING MAY SPEAK ON ANY AGENDA ITEM AT THEIR REQUEST.

Please Note: Board Meetings are accessible to people with disabilities and others who need assistance. Individuals who need special assistance or a disability-related modification or accommodation (including auxiliary aids or services) to observe and/or participate in this meeting and access meeting-related materials should contact Ryan Clausnitzer at least 48 hours before the meeting at 510-783-7744 or acmad@mosquitoes.org.

HOW TO OBSERVE THE MEETING:

Telephone: Listen to the meeting live by calling Zoom at **(669) 900-6833**
Enter the **Meeting ID# 830 8271 9382** followed by the pound (#) key.

Computer: Watch the live streaming of the meeting from a computer by navigating to: <https://us02web.zoom.us/j/83082719382>

Mobile: Log in through the Zoom mobile app on a smartphone and enter **Meeting ID# 830 8271 9382**

HOW TO SUBMIT PUBLIC COMMENTS:

Before the Meeting: Please email your comments to acmad@mosquitoes.org, write "Public Comment" in the subject line. In the body of the email, include the agenda item number and title, as well as your comments. If you would like your comment to be read aloud at the meeting (not to exceed three minutes at staff's cadence), prominently write "Read Aloud at Meeting" at the top of the email. All comments received before 12:00 PM the day of the meeting will be included as an agenda supplement on the District's website under the relevant meeting date and provided to the Trustees at the meeting. Comments received after this time will be treated as contemporaneous comments.

Contemporaneous Comments: During the meeting, the Board President or designee will announce the opportunity to make public comments and identify the cut off time for submission. Please email your comments to acmad@mosquitoes.org, write "Public Comment" in the subject line. In the body of the email, include the agenda item number and title, as well as your comments. Once the public comment period is closed, all comments timely received will be read aloud at the meeting (not to exceed three minutes at staff's cadence). Comments received after the close of the public comment period will be added to the record after the meeting.