

Salaries 7/1/19 - 6/31/20

Date of hire	Position	2019/20 3.5% COLA	Longevity	Longevity Amount	New Salary	# mo	Subtotal	Deferred Comp.	(per pay period)
Jul-99	VS5	\$ 9,206.28	4%	\$ 368.25	\$ 9,574.53	12	\$ 114,894	\$ 574.47	\$ 23.94
Mar-14	VB2	\$ 8,645.49	1%	\$ 86.45	\$ 8,731.94	12	\$ 104,783	\$ 523.92	\$ 21.83
Aug-18	Asso. VS1	\$ 6,665.40	0%	\$ -	\$ 6,665.40	1	\$ 6,665	\$ 33.33	\$ 1.39
	Asso. VS2	\$ 6,779.25	0%	\$ -	\$ 6,779.25	6	\$ 40,676	\$ 203.38	\$ 8.47
	Asso. VS3	\$ 7,120.80	0%	\$ -	\$ 7,120.80	5	\$ 35,604	\$ 178.02	\$ 7.42
Apr-02	VB2	\$ 8,645.49	3%	\$ 259.36	\$ 8,904.85	12	\$ 106,858	\$ 534.29	\$ 22.26
Nov-03	VB2	\$ 8,645.49	3%	\$ 259.36	\$ 8,904.85	12	\$ 106,858	\$ 534.29	\$ 22.26
Feb-12	VB2	\$ 8,645.49	1%	\$ 86.45	\$ 8,731.94	12	\$ 104,783	\$ 523.92	\$ 21.83
Mar-02	RPA5	\$ 9,294.38	3%	\$ 278.83	\$ 9,573.21	12	\$ 114,879	\$ 574.39	\$ 23.93
Jul-15	Mgr	\$ 13,310.56	0%	\$ -	\$ 13,310.56	12	\$ 159,727		
Sep-15	MCT5	\$ 7,842.52	0%	\$ -	\$ 7,842.52	2.5	\$ 19,606	\$ 98.03	\$ 4.08
	VB1	\$ 8,234.64	0%	\$ -	\$ 8,234.64	9.5	\$ 78,229	\$ 391.15	\$ 16.30
Jul-15	IT5	\$ 9,250.32	0%	\$ -	\$ 9,250.32	12	\$ 111,004	\$ 555.02	\$ 23.13
Jul-15	LAB5	\$ 10,441.39	0%	\$ -	\$ 10,441.39	12	\$ 125,297	\$ 626.48	\$ 26.10
Jul-91	Sup 5	\$ 10,442.54	5%	\$ 522.13	\$ 10,964.67	12	\$ 131,576	\$ 657.88	\$ 27.41
Apr-16	Admin5	\$ 5,794.57	0%	\$ -	\$ 5,794.57	12	\$ 69,535	\$ 347.67	\$ 14.49
Apr-14	VB2	\$ 8,645.49	1%	\$ 86.45	\$ 8,731.94	12	\$ 104,783	\$ 523.92	\$ 21.83
Sep-15	VB2	\$ 8,645.49	0%	\$ -	\$ 8,645.49	12	\$ 103,746	\$ 518.73	\$ 21.61
May-15	VB1	\$ 8,234.64	0%	\$ -	\$ 8,234.64	10.5	\$ 86,464	\$ 432.32	\$ 18.01
	VB2	\$ 8,645.49	1%	\$ 86.45	\$ 8,731.94	1.5	\$ 13,098	\$ 65.49	\$ 2.73
Feb-15	Mech 5	\$ 9,030.88	0%	\$ -	\$ 9,030.88	7.5	\$ 67,732	\$ 338.66	\$ 14.11
	Mech 5	\$ 9,030.88	1%	\$ 90.31	\$ 9,121.19	4.5	\$ 41,045	\$ 205.23	\$ 8.55
							12 \$ 1,847,842	\$ 8,440.58	

Seasonals:

Rate (ave)	#	Hours						
\$	18.00	9	1,000				CalPERS Ret.	\$ 360,538
			\$162,000				Seasonals	\$ 167,508
Unemployment	\$ 16,000.00		\$5,508.00				Subtotal	\$ 2,375,888
			\$167,508.00				Mgr 457	\$ 12,000.00
							Staff 457	\$ 8,441
CalPERS		Wages	Employer rate	Unfunded Liability Payment	Total PERS Payments		Medicare tax	\$ 29,223
10.152%	Classic	\$ 1,173,401.41	\$ 119,123.71	\$ 192,789.00	\$ 311,912.71		Social Security	\$ 1,620
7.072%	Pepra	\$ 674,440.89	\$ 47,696.46	\$ 929	\$ 48,625.46		Grand Total	\$ 2,425,551.63
		\$ 1,847,842.30			\$ 360,538.17			

<u>Employee</u>	CalPERS			Total Health Costs	Dental Rates		Life Ins.		Vision		SDI	Benefit Cost per person
	Plan Code	Health Rates 2019	Health Rates 2020 (est)		2019/20	Total Dental	Rates 2019/20	Total Life Insurance	Rates 2019/20	Total Vision		
	3753	1,997.45	2,157.25	24,928.18	251.93	3,023.16	9.25	111.00	33.01	396.12		28,458.46
	1041	768.25	829.71	9,587.76	94.06	1,128.72	9.25	111.00	13.40	160.80		10,988.28
	1041	768.25	829.71	9,587.76	94.06	1,128.72	9.25	111.00	13.40	160.80		10,988.28
	1043	1,997.45	2,157.25	24,928.18	251.93	3,023.16	9.25	111.00	33.01	396.12		28,458.46
	1041	768.25	829.71	9,587.76	251.93	3,023.16	9.25	111.00	13.40	160.80		12,882.72
	1041	768.25	829.71	9,587.76	94.06	1,128.72	9.25	111.00	13.40	160.80		10,988.28
	1043	1,997.45	2,157.25	24,928.18	251.93	3,023.16	9.25	111.00	33.01	396.12		28,458.46
	4503	1,997.45	2,157.25	24,928.18	251.93	3,023.16	9.25	111.00	33.01	396.12		28,458.46
	1041	768.25	829.71	9,587.76	94.06	1,128.72	9.25	111.00	13.40	160.80		10,988.28
	4542	1,536.50	1,659.42	19,175.52	161.05	1,932.60	9.25	111.00	20.81	249.72		21,468.84
	1042	1,536.50	1,659.42	19,175.52	161.05	1,932.60	9.25	111.00	20.81	249.72		21,468.84
	1062	1,536.50	1,659.42	19,175.52	251.93	3,023.16	9.25	111.00	20.81	249.72		22,559.40
	1042	1,536.50	1,659.42	19,175.52	94.06	1,128.72	9.25	111.00	13.40	160.80		20,576.04
	1041	768.25	829.71	9,587.76	94.06	1,128.72	9.25	111.00	13.40	160.80		10,988.28
	1041	768.25	829.71	9,587.76	94.06	1,128.72	9.25	111.00	13.40	160.80		10,988.28
	1041	768.25	829.71	9,587.76	94.06	1,128.72	9.25	111.00	13.40	160.80		10,988.28
	1043	2,027.64	2,189.85	25,304.95	251.93	3,023.16	9.25	111.00	33.01	396.12		28,835.23
<i>Subtotal</i>		22,309.44		278,421.81	2,838.09	34,057.08	157.25	1,887.00	348.08	4,176.96	18,478.42	337,021.27
.5% Admin Cost				1,392.11								1,392.11
<u>Staff Totals</u>				279,813.92		34,057.08		1,887.00		4,176.96	18,478.42	338,413.38

Annuitant	CalPERS				Dental 2019		Life Ins.	Total Life	Vision	SDI	Benefit Cost per person	
	Plan Code	Health Rates 2019	Health Rates 2020 (est)	Total Health Costs	Rates	Total Dental	Rates 2016/17	Ins. 2016/17	2018/19 Rates			Total Vision
	1141	323.74	349.64	4,040.28	-	1,500.00			33.01	396.12		5,936.40
	3391	394.83	426.42	4,927.48	94.06	1,128.72			33.01	396.12		6,452.32
	1041	768.25	829.71	9,587.76	94.06	1,128.72			33.01	396.12		11,112.60
	1321	394.83	426.42	4,927.48	94.06	1,128.72			33.01	396.12		6,452.32
	0	-	-	-	94.06	1,128.72			33.01	396.12		1,524.84
	3322	720.82	778.49	8,995.83	161.05	1,932.60			33.01	396.12		11,324.55
	1161	360.41	389.24	4,497.92	101.58	1,219.02			33.01	396.12		6,113.05
	1042	1,536.50	1,659.42	19,175.52	161.05	1,932.60			33.01	202.80		21,310.92
	3291	813.47	878.55	10,152.11	94.06	1,128.72			33.01	396.12		11,676.95
	1321	394.83	426.42	4,927.48	-	1,500.00			33.01	396.12		6,823.60
	3342	720.82	778.49	8,995.83	161.05	1,932.60			33.01	396.12		11,324.55
	1142	647.48	699.28	8,080.55	161.05	1,932.60			33.01	396.12		10,409.27
	1042	647.48	699.28	8,080.55	161.05	1,932.60			33.01	396.12		10,409.27
	1032	1,375.98	1,486.06	17,172.23	161.05	1,932.60			33.01	396.12		19,500.95
	1043	1,536.50	1,659.42	19,175.52	251.93	3,023.16			33.01	396.12		22,594.80
Subtotal		10,635.94		132,736.53		24,481.38			495.15	5,748.48		162,966.39
		.5% Admin Costs=		663.68								663.68
Annuitant Totals				133,400.21		24,481.38				5,748.48		163,630.07
Grand Total				413,214.13		58,538.46		1,887.00		9,925.44	18,478.42	502,043.45
												502,043.45

Account	BUDGET CATEGORY	staff	Budget 19/20	Budget 18-19	Budget 17-18	Actual 17-18	Actual 16-17	Budget 16-17
610001	CLOTHING AND PERSONAL SUPPLIES (PURCHASED)	MW	\$8,000	\$6,000	\$8,500	\$7,309	\$8,955	\$8,500
610011	LAUNDRY SERVICE AND SUPPLIES (RENTED)	MW	\$12,750	\$9,500	\$9,000	\$9,819	\$8,840	\$9,000
610021	UTILITIES		\$12,600	\$36,500				\$35,900
610021.1	Garbage (Waste Mgmt)	MM	\$4,000	\$3,500	\$3,000	\$3,167	\$3,410	\$2,400
610021.2	PG & E	MM	\$2,600	\$26,000	\$24,000	\$22,677	\$19,499	\$24,000
610021.3	Hayward Water & Sewage	MM	\$6,000	\$7,000	\$7,000	\$2,002	\$4,175	\$6,000
610022	COMMUNICATIONS		\$39,300	\$40,800				
610022.1	Telephone Service & Internet (Telepacific)	RF	\$9,900	\$14,400	\$14,000	\$15,119	\$12,412	\$13,800
610022.3	Website hosting	RF	\$2,400	\$2,400	\$1,200	\$216	\$903	\$850
610022.4	Cell phone service (Verizon)	MW/RF	\$20,000	\$18,000	\$17,000	\$16,284	\$6,962	\$9,000
610022.5	Microsoft Office 365	RF	\$5,000	\$4,000	\$4,000	\$0		
610022.6	Azure Server Hosting	RF	\$2,000	\$2,000		\$0		
610122	MAINTENANCE STRUCTURES & IMPROVEMENTS		\$25,000	\$25,000				\$15,000
61022.1	Landscaping service	MW	\$5,000	\$5,000	\$3,600	\$3,540	\$5,095	\$3,600
61022.2	Facility Maintenance	MW	\$20,000	\$20,000	\$25,000	\$17,835	\$14,408	\$10,000
610141	MAINTENANCE OF EQUIPMENT	MW	\$35,000	\$35,000	\$45,000	\$43,585	\$27,051	\$45,000
610191	TRANSPORTATION, TRAVEL, TRAINING, & BOARD		\$134,260	\$134,210				
610191.1	Fuel and GPS (WexMart)	MW	\$50,000	\$50,000	\$45,000	\$40,971	\$37,173	\$40,000
610191.3	Meetings, conferences, & travel	RC	\$35,000	\$35,000	\$35,000	\$33,372	\$26,116	\$35,000
610191.4	Board meeting expenses	RC	\$650	\$600	\$800	\$648	\$554	\$1,000
610191.5	Board payments in lieu	RC	\$18,900	\$18,900	\$16,800	\$13,900	\$12,400	\$16,800
610461.54	Board plaques and nameplates	RC	\$500	\$500	\$500	\$0	\$216	\$1,000
610461.53	Continuing Education fees	RC	\$4,210	\$4,210	\$4,210	\$0	\$2,141	\$4,000
610191.7	Staff Training (staff development/ college courses)	RC	\$25,000	\$25,000	\$55,000	\$42,439	\$46,443	\$80,000
610261	PROFESSIONAL SERVICES	x	\$169,320	\$190,620				
610261.1	Audit	MM	\$13,000	\$14,000	\$13,000	\$11,650	\$13,135	\$13,000
610261.2	Actuarial reports	MM/RC	\$700	\$4,000	\$5,500	\$700	\$1,300	\$3,000
610261.3	Helicopter service	JH	\$35,000	\$35,000	\$35,000		\$0	\$30,000
610261.4	Legal Services	RC	\$5,000	\$12,000	\$13,000	\$2,404	\$1,692	\$20,000
610261.5	Collaborative Research	EHS	\$5,000	\$5,000	\$5,000			\$5,000
610261.7	Tax collection service (SCI)	RC	\$33,000	\$32,000	\$35,000	\$32,366	\$32,372	\$35,000
610261.8	Payroll service (OnePoint)	MM	\$11,000	\$10,000	\$10,000	\$8,864		\$6,000
610261.9	Environmental consultant/ EcoAtlas	EC	\$25,000	\$25,000	\$15,000	\$0		\$5,000
610261.10	HR Services (RGS & other)	RC	\$10,000	\$15,000	\$15,000	\$11,431	\$13,675	\$25,000
610261.11	OPEB management (PFM)	RC	\$25,000	\$22,000	\$22,000	\$24,898	\$19,909	\$0
610261.12	Financial advising	RC	\$5,000	\$15,000	\$16,270	\$8,250		\$0
610261.13	Pre-employment physicals	RC	\$1,620	\$1,620	\$0	\$0		\$0

Account	BUDGET CATEGORY	staff	Budget 19/20	Budget 18-19	Budget 17-18	Actual 17-18	Actual 16-17	Budget 16-17
610351	MEMBERSHIPS, DUES & SUBSCRIPTIONS		\$22,655	\$21,402		\$15,933	\$20,191	
	AMCA (sustaining membership)	EHS	\$4,000	\$2,500	\$4,000			\$4,000
	CSDA	RC	\$5,000	\$5,000	\$5,000			\$5,500
	ACSDA	RC		\$100	\$100			
	MVCAC	RC	\$12,500	\$12,000	\$12,000			\$12,000
	SOVE	RC		\$0	\$0			\$200
	LAFCo	RC	\$780	\$790	\$780			\$778
	ESA	EHS		\$150	\$150			\$172
	Misc (ACSDA, REHS, HAZWOPR, ESA, EMA, SOVE, AMA)	RC	\$375	\$862	\$100			\$285
610378	INSURANCE - VCJPA	RC	\$132,666	\$122,471		\$130,739		
610378.1	Employee Assistant Program	MM	\$880	\$880	\$880	\$654		
610378.2	UAS insurance	EHS		\$4,500	\$5,000			
610451	COMMUNITY EDUCATION	EC	\$40,000	\$33,000		\$64,109	\$40,222	
610461	OPERATIONS		\$228,500	\$234,000				
610461.1	Pesticides	JH	\$180,000	\$180,000	\$200,000	\$116,853	\$142,304	\$200,000
610461.2	Field supplies (dippers etc)	JH	\$2,500	\$2,500	\$2,200	\$1,307	\$344	\$1,000
610461.3	Sentinel Chickens	EHS	\$0	\$0	\$0	\$0	\$0	\$0
610461.4	Mosquitofish program	MW	\$3,500	\$4,000	\$6,000	\$2,663	\$3,202	\$4,000
610461.6	Spray equipment	MW	\$10,000	\$15,000	\$30,000	\$8,624	\$10,506	\$12,000
610461.7	Safety	MW	\$8,500	\$8,500	\$2,000	\$7,881		\$2,000
610461.51	Aerial Pool Survey	JH	\$20,000	\$20,000	\$20,000	\$33,908	\$16,954	\$17,000
610461.52	Permits	EC	\$4,000	\$4,000	\$100	\$6,893	\$3,232	\$3,000
620021	HOUSEHOLD EXPENSES	MW	\$15,850	\$19,350			\$17,373	\$5,000
620021.1	Janitorial service	MW	\$7,000	\$6,000	\$6,500	\$5,220		\$0
620021.2	Supplies (+ emergency)	MW	\$2,850	\$2,000	\$2,000	\$3,407		\$0
620021.3	Alarm service	RF	\$6,000	\$11,000	\$11,000	\$8,986		\$9,000
620021.4	Drinking water, emergency kit	MM/MW		\$350	\$510	\$488		\$480
620041	OFFICE EXPENSES		\$14,500	\$15,100		\$10,753	\$18,590	
	Office Supplies (2 copiers + \$5,000 supplies)	MM	\$1,200		\$10,000			\$20,000
	Postage + Meter	MM			\$2,500			\$2,000
	Pitney Bowes – postage meter rental	MM	\$0		\$550			\$400
620042	INFORMATION TECHNOLOGY	RF	\$77,800	\$81,400		\$71,236		
	Computers, supplies and software	RF	\$20,000	\$20,000	\$15,000		\$17,333	\$15,000
	3rd party IT consultant	RF	\$50,000	\$50,000	\$30,000		\$16,517	\$25,000
	Mapvision service fee	RF	\$7,800	\$7,800	\$27,800			
	Backhaul	RF	\$0	\$3,600	\$600			
620141	LABORATORY SUPPLIES		\$137,000	\$118,148	\$105,000	\$113,961		
620141.10	Mosquito and pathogen monitoring	EHS	\$98,000	\$86,000				
620141.11	Insecticide resistance	EHS	\$17,000	\$15,200				
620141.12	Research	EHS	\$22,000	\$16,948				
620261	SMALL TOOLS AND INSTRUMENTS	MW	\$3,000	\$2,500	\$8,500	\$8,376	\$2,513	\$2,500
Total			\$1,108,201	\$1,125,001	\$1,217,580	\$1,090,160		\$1,001,047

Estimate of Cash Carryover from Fiscal Year 18/19 to 19/20

	debits	credits	balance
LAI & County Balance as of January 31 2019			\$ 2,858,677
February check batch #1	\$ 112,000		\$ 2,746,677
February check batch #2	\$ 132,000		\$ 2,614,677
Balance as of February 28 2019			\$ 2,515,061 <i>estimates below</i>
<i>March check batch #1</i>	\$ 115,000		\$ 2,400,061
<i>March check batch #2</i>	\$ 150,000		\$ 2,250,061
<i>Balance as of March 31 2019</i>			\$ 2,250,061
<i>April check batch #1</i>	\$ 150,000		\$ 2,100,061
<i>April check batch #2</i>	\$ 150,000		\$ 1,950,061
<i>Balance as of April 30 2019</i>			\$ 1,950,061
<i>Deposit</i>		1,900,000	
<i>May check batch #1</i>	\$ 150,000		\$ 3,700,061
<i>May check batch #2</i>	\$ 150,000		\$ 3,550,061
<i>Balance as of May 31 2019</i>			\$ 3,550,061
<i>June check batch #1</i>	\$ 175,000		\$ 3,375,061
<i>June check batch #2</i>	\$ 175,000		\$ 3,200,061
<i>Balance as of June 30 2019</i>			\$ 3,200,061
Totals	\$ 1,215,000	\$ 1,900,000	\$ 3,200,061
<i>Unused capital projects</i>			\$ 146,749
Operational requirement (July-December)			\$ 2,861,191
<u>Estimated Cash Carried Over</u>			\$ 485,619

CAPITAL EXPENDITURES

	2016-2017	2017-2018	2018-2019	2019-20
Computer Database	\$ 218,000			
Hardware (monitors & tablets)	\$ 10,000			
Board room expansion	\$ 40,000			
Lab equip	\$ 27,000			
Total	\$ 295,000			
				Capital expenses not purchased
Board room expansion		\$55,000		\$53,500
V21 Explorer replacement		\$35,000		\$2,038
V31 Lab Truck replacement		\$35,000		\$2,038
New Argo with trailer		\$35,000		\$35,000
Three UASs (application & surveillance)		\$46,000		\$16,863
ATV & Trailer		\$9,000		\$9,000
Smart board & library monitor		\$15,000		\$7,585
Server		\$10,000		\$10,000
Total		\$240,000		\$131,948
				Capital expenses not purchased
Curation & Larval ID Room			\$61,199	\$61,199
Remodel Project		\$258,550		\$21,550
V35 Lab Truck		\$39,474		\$2,000
Lab centrifuge		\$10,000		
Carports, Wash Rack, & Interior Paint		\$27,000		\$27,000
Shop & Facility Inventory Program		\$5,000		\$5,000
UAS		\$30,000		\$30,000
Total		\$431,223		\$146,749
Capital Reserve (new assets & non-capital projects)				
Treatment UAS				\$52,000
Waterproof UAS				\$11,000
Larvicide rig				\$17,000
Lab centrifuge				\$10,500
Exterior and interior painting				\$39,000
Interior Flooring				\$75,000
Total				\$204,500
Repair and Replace (replacement assets)				
V40 (Sarah)				\$40,000
V45 (Nick)				\$40,000
Total				\$80,000

<u>Fund</u>	<u>Target Level</u>	<u>¹Current Level</u>	<u>Transfers</u>	<u>Current Funded %</u>	<u>Proposed Funded %</u>
VCJPA Property Contingency fund	\$0	\$51,332	-\$51,332	100%	0%
VCJPA Member Contingency fund	\$327,918	\$343,715	\$0	100%	105%
LAI--Operating Fund	NA	\$ 2,846,896	\$0	NA	NA
OPEB	NA	\$4,239,191	\$0	100%	100%
CalPERS Retirement Fund (2 years prior)	\$12,080,425	\$9,177,513	\$0	76%	76%
PARS: Pension Rate Stabilization	\$2,612,621	\$994,764	\$500,000	38%	57%
CAMP: Public Health Emergency	\$500,000	\$502,062	\$0	100%	100%
CAMP: Repair and Replace	\$4,319,711	\$511,823	\$1,196,000	12%	40%
CAMP: Operating reserve	\$2,452,450	\$1,893,291	-\$592,561	77%	53%
CAMP: Capital reserve	\$204,500	\$251,738	\$51,332	0%	148%
<u>TOTAL</u>			\$1,103,439		

¹ As of March 2019