

MINUTES

1145th MEETING OF THE BOARD OF TRUSTEES OF THE ALAMEDA COUNTY MOSQUITO ABATEMENT DISTRICT

March 11th, 2026

TIME: 5:00 P.M.
PLACE: Hybrid Meeting of the Board of Trustees
Physically held at the Office of the District
23187 Connecticut Street, Hayward, CA 94545 and
Teleconferencing at: <https://us02web.zoom.us/j/89683379981>
TRUSTEES: Kashef Qaadri, President, City of Dublin
John Bauters, Vice-President, City of Emeryville *from 4260 Halleck St, Emeryville*
Cathy Roache, County-at-Large
Nick Ksiazek, City of Alameda
Preston Jordan, City of Albany
P. Robert Beatty, City of Berkeley
John Zlatnik, City of Fremont
George Syrop, City of Hayward
Maya Manoharan, City of Livermore *from 1845 Marini Ln, Livermore*
Eric Hentschke, City of Newark
City of Oakland, vacant
Hope Salzer, City of Piedmont
Jeff Nibert, City of Pleasanton
Victor Aguilar, City of San Leandro
Subru Bhat, City of Union City

1. Board President Qaadri called the regularly scheduled board meeting to order at 5:00 pm.

2. Trustees Qaadri, Roache, Ksiazek, Jordan, Beatty, Hentschke, Nibert and Bhat were present at the District. Trustees Bauters and Manoharan were present remotely from the publicly posted locations above. Trustees Syrop and Salzer were absent. Trustees Zlatnik and Aguilar requested an AB 2449 medical exemption.

Motion: Trustee Beatty moved to approve the exemptions for Trustees Zlatnik & Aguilar

Second: Trustee Jordan

Roll Call Vote: motion carried, Trustee Manoharan abstained

3. President Qaadri invites any member of the public to speak on any issue relevant to the District. Information & Technology Director, Robert Ferdan, was present for technical support. Vector Biologist, Sarah Lawton, was present to record the minutes.

4. Approval of the minutes of the 1144th Regular Meeting held February 11th, 2026.

Discussion: None.

Motion: Trustee Bhat moved to approve the minutes

Second: Trustee Roache

Roll Call Vote: Motion carried, unanimous

5. Resolution 1145-1 honoring County-at-Large Trustee Cathy Roache.

Discussion: President Qaadri read the Resolution. The Board collectively showed appreciation for Trustee Roache's service.

Motion: Trustee Bhat moved to approve the Resolution

Second: Trustee Beatty

Roll Call Vote: Motion carried, Trustee Roache abstained.

6. Dissolution of the Ad-hoc Policy Review Committee

Discussion: The General Manager gave background information.

Motion: Trustee Jordan moved to approve the dissolution

Second: Trustee Nibert

Roll Call Vote: motion carried, unanimous

7. Appointment of an Ad-hoc Manager Evaluation Committee

Discussion: The General Manager gave background information. Trustee Beatty asked if the Past-President is gone, who will fill that role on the Committee (any Past-President for purposes of institutional knowledge, but that is up to the discretion of the Board.)

Motion: Trustee Beatty moved to appoint Trustees Bauters, Bhat, and Qaadri to the Committee

Second: Trustee Ksiazek

Roll Call Vote: Motion carried, unanimous

8. Approve replacement of 2015 Nissan Frontier 4x4 with a leased 2026 Nissan Frontier 4x2

Discussion: The General Manager gave background information. Trustee Beatty asked if it only costs \$180 per month (this is a lease-to-own package price.)

Motion: Trustee Roache moved to approve the replacement

Second: Trustee Jordan

Roll Call Vote: Motion carried, unanimous

9. State of California Master Mutual Aid Agreement

Discussion: The General Manager gave background information. President Qaadri asked what would happen if the Board did not accept the Resolution (the District would have to opt out of mutual aid.)

Motion: Vice-President Bauters moved to accept the Resolution

Second: Trustee Ksiazek

Roll Call Vote: Motion carried, unanimous

10. Verbal report from the Finance Committee.

Discussion: Trustee Jordan mentioned that new policy changes regarding finance were considered with no changes suggested. They reviewed the proposed budget and went over items with the biggest increase in cost and saw no issues. The General Manager mentioned that there will be another brief Finance Committee Meeting prior to the next regular meeting, then the rest of the Board can discuss during the regular meeting.

11. ACMAD's 2024-2025 Biennial Report

Discussion: The General Manager gave background information. Trustee Bauters mentioned that he likes that the cover photo represented Emeryville.

12. Updates to job descriptions

Discussion: The General Manager provided background information. Trustee Beatty asked why the requirement for being a Mosquito Technician was removed from the Operations

Director Job Description (we do not want to exclude qualified applicants from another industries).

13. Financial Reports as of February 28th, 2026

Discussion: The General Manager presented highlights in the report. Trustee Ksiazek asked what Adapco is (pesticide vendor). Trustee Bhat asked how often the auditor is changed (we rotate the audit partner every few years as recommended by GASB).

14. Presentation of the Manager's Report

Discussion: The General Manager presented highlights in the report. Trustee Beatty asked if the training can be done online (yes, when it is made available). Trustee Nibert reported that he tried to sign up but the class was full (there is still time to sign up for another).

15. Presentation of the Monthly Staff Report

Discussion: The General Manager presented highlights in the report. Trustee Beatty asked if the letters of support for HASPA are for grant money (Trustee Hentschke replied: yes, HASPA just hired someone who will be responsible for this and mentioned that he will be HASPA Chair this term). President Qaadri suggested adding the District logo to social media posts to make it more clear who posted).

16. Board President asks for reports on conferences and seminars attended by Trustees.

Discussion: None

17. Board President asks for announcements from members of the Board.

Discussion: None

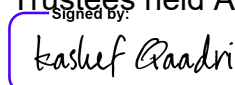
18. Board President asks trustees for items to be added to the agenda for the next Board meeting.

Discussion: The General Manager mentioned that the proposed budget and new lighting for the building will be discussed.

19. Adjournment at 5:55 pm.

Respectfully submitted,

Approved as written and/or corrected
at the 1146th meeting of the Board of
Trustees held April 8th, 2026

Signed by:

Kashif Qaadri, President
BOARD OF TRUSTEES

DocuSigned by:

3CBA4705B6CB477...
John Zlatnik, Secretary
BOARD OF TRUSTEES