

MINUTES

1148th MEETING OF THE BOARD OF TRUSTEES OF THE ALAMEDA COUNTY MOSQUITO ABATEMENT DISTRICT

June 10th, 2026

TIME: 5:00 P.M.
PLACE: Hybrid Meeting of the Board of Trustees
Physically held at the Office of the District
23187 Connecticut Street, Hayward, CA 94545 and
Teleconferencing at: <https://us02web.zoom.us/j/87621525079>
TRUSTEES: Kashaf Qaadri, President, City of Dublin
John Bauters, Vice-President, City of Emeryville *from 4260 Halleck St,
Emeryville*
John Zlatnik, Secretary, City of Fremont
Don McCoon, County-at-Large
Nick Ksiazek, City of Alameda
Preston Jordan, City of Albany
P. Robert Beatty, City of Berkeley
George Syrop, City of Hayward
Maya Manoharan, City of Livermore *from 1845 Marini Ln, Livermore*
Eric Hentschke, City of Newark
Lisa Rasler, City of Oakland
Ted Kinch, City of Piedmont
Jeff Nibert, City of Pleasanton
Victor Aguilar, City of San Leandro
Subru Bhat, City of Union City

1. Board President Qaadri called the regularly scheduled board meeting to order at 5:00 pm.
2. Trustees Qaadri, Zlatnik, McCoon, Hentschke, Nibert, Aguilar, and Bhat were present at the District. Trustees Bauters and Manoharan were present remotely from the publicly posted locations above. Trustee Jordan arrived at the District at 5:05 pm and Trustee Syrop arrived during item 7. Trustee Ksiazek announced his second remote attendance under SB 707. Trustees Beatty, Kinch, and Rasler were absent.
3. President Qaadri invites any member of the public to speak on any issue relevant to the District. John Zlatnik's wife, Judy Zlatnik, was present as a member of the public. Information & Technology Director, Robert Ferdan, was present for technical support. Vector Biologist, Sarah Lawton, was present to record the minutes.
4. Approval of the minutes of the 1147th Regular Meeting held May 13th, 2026.
Discussion: None.
Motion: Trustee Hentschke moved to approve the minutes
Second: Trustee McCoon
Roll Call Vote: Motion carried, Trustee Manoharan abstained

5. Public Hearing on the proposed tax rate.

Discussion: No comments.

6. Resolution 1148-1, approving the engineer's report, and ordering the levy of continued assessments for the fiscal year 2026-27 for the Alameda County Mosquito Abatement District Mosquito and Disease Control Assessment.

Discussion: Trustee Jordan thanked staff for making updates. Trustee Ksiazek shared that it is impressive that the District operates with less than the cost of a can of bug spray per home per year.

Motion: Trustee Aguilar moved to approve the engineer's report

Second: Trustee Jordan

Roll Call Vote: Motion carried, unanimous

7. Closed session to discuss the General Manager's twelve-month evaluation pursuant to Government Code Section 54957.6.

8. Compensation recommendation of General Manager Ryan Clausnitzer based on a recommendation from the Manager Evaluation Committee and according to the Employment Agreement.

Discussion: President Qaadri shared that the Board accepted the evaluation and approved the recommended a 4% salary increase in the General Manager's contract.

Motion: Trustee Jordan moved to approve the compensation recommendation

Second: Trustee Ksiazek

Roll Call Vote: Motion carried, unanimous

9. Financial Reports as of May 31st, 2026

Discussion: The General Manager presented highlights in the report. Trustee Nibert asked if the District has ever been mentioned in the *East Bay Insiders newsletter* (not yet.)

10. Presentation of the Manager's Report

Discussion: The General Manager presented highlights in the report. Trustee Ksiazek mentioned that he tried to report a dead bird online, but the site would not accept a bird in a public right-of-way (if that happens again, call our office to make a report directly to our staff.) Trustee Hentschke asked when the Technician position will be open and when the hiring process will be (open now and the hiring process will be in July.) Trustee McCoon asked if the CSDA Conference will offer any virtual sessions during the annual meeting (no, but many topics are available as free on-demand webinars.) Trustee Nibert asked if viewing the videos posted on CSDA's website will count towards the certificate or if they must be viewed live (that is not yet possible based on the wording the state law.) Trustee Manoharan thought she completed her other trainings already (will check.) Trustee Qaadri asked if a meeting invite can be sent to those that are now registered to virtually attend this training (yes.)

11. Presentation of the Monthly Staff Report

Discussion: The General Manager presented highlights in the report and addressed several Trustees who had emailed questions about a recent article describing that Google will be releasing millions of mosquitoes in California. Trustee Syrop asked if we have any concerns with their release near our county (no, this is a similar technology to what we will be using with MosquitoMate which is already registered in California and the US.) Trustee Bhat asked how Google got involved (they have been working on this mosquito control technology for many

years with prior field tests in CA and control applications in many places worldwide.) Trustee Nibert asked if we will have a booth at the County Fair (yes, but it will be outdoors this year along with the other non-profit organizations.)

12. Board President asks for reports on conferences and seminars attended by Trustees.

Discussion: None.

13. Board President asks for announcements from members of the Board.

Discussion: The General Manager shared he will be in Taiwan for the International Rotary Conference next week and only available by text or email (and to consider the time difference). Trustees Aguilar and Syrop shared they will not be able to attend the July meeting.


14. Board President asks trustees for items to be added to the agenda for the next Board meeting.

Discussion: The General Manager mentioned that Judith Pierce will give a presentation and Joseph Huston will attend his final meeting before retirement. Trustee Ksiazek asked if the presentation will be filmed and potentially posted for public education (this presentation is an informal conversation for our Trustees, a more formal presentation to the City of Livermore is upcoming and will be recorded and streamed live.)

15. Adjournment at 6:14 pm.

Respectfully submitted,

Approved as written and/or corrected
at the 1149th meeting of the Board of
Trustees held July 8th, 2026



Kashef Qadri, President
BOARD OF TRUSTEES



John Zlatnik, Secretary
BOARD OF TRUSTEES

